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# IMPROVING PARLIAMENT FOR PARENTS: A CASE OF THE HOUSE OF REPRESENTATIVES OF THAILAND



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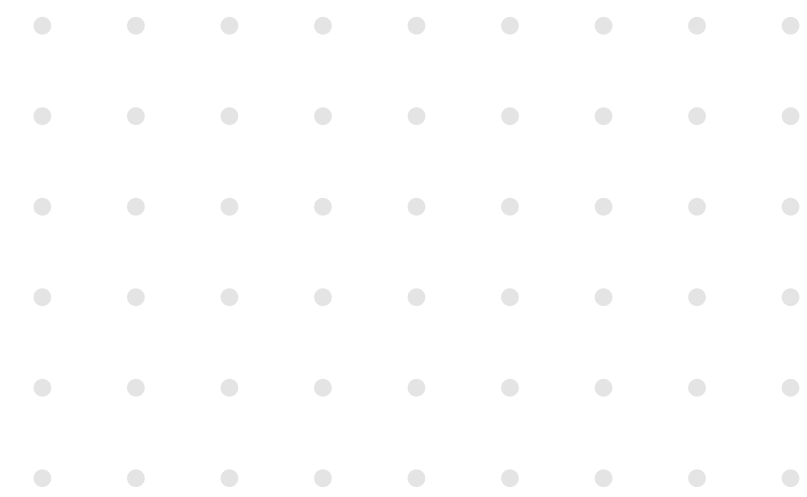
# CONTEXT OF THE HOUSE OF REPRESENTATIVES OF THAILAND

## HISTORICAL HIGHS

- The number of women parliamentarians in the House of Representatives of Thailand increased to the historical highest record of 97 or 19.4 percent.
- We now have 215 young parliamentarians, an increase from 132 in the previous election in 2019.

## CHANGING DEMOGRAPHICS

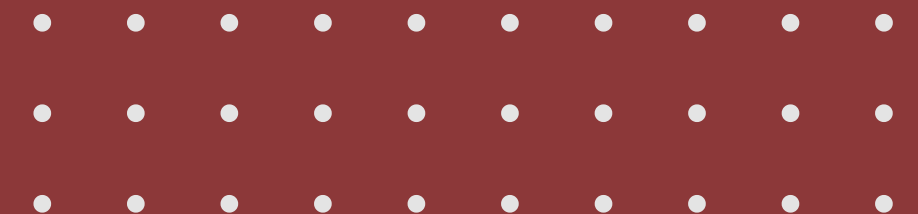
We have witnessed a significant influx of young and dynamic members, including a growing representation of women in recent years.



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# NUMBER OF MEMBERS OF THE HOUSE OF REPRESENTATIVES OF THAILAND, BY AGE/SEX

	18 - 20	21 - 30	31 - 40	41 - 45	46 - 50	51 - 60	61 - 70	71 - 80	81 - 90	91 and over
Male	0	25	79	48	50	91	84	22	5	0
Female	0	7	35	21	4	17	10	2	0	0
Totals per age interval	0	32	114	69	54	108	94	24	5	0
	Total <= 45: 215				Total >= 46: 285					



# LEGAL FRAMEWORK AND FLEXIBLE LEAVE POLICY

## 2017 CONSTITUTION AND PARLIAMENTARY RULES

If a member of the House of Representatives is absent from a meeting for more than one-fourth of the number of meeting days without permission from the Speaker of the House of Representatives, his or her membership in the House of Representatives will be terminated.  
Flexibility for Members of Parliament

## FLEXIBILITY FOR MEMBERS OF PARLIAMENT

Our Constitution and rule refrain from categorizing leaves for Members of Parliament. Instead, each MP is empowered to specify their reasons for leave, which are then submitted to the Speaker.



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# MEDICAL BENEFITS SCHEME AND FINANCIAL SUPPORT

## BASIC SALARY

continued as usual  
during maternity leave

**\$2,000/MONTH**

## BASIC ALLOWANCE

**\$1,190/MONTH**

## MEDICAL BENEFITS

covers expenses from  
pregnancy to delivery

**UP TO \$1,125**



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# SECRETARIAT'S PROJECT FOR PARENTHOOD SUPPORT

## BREASTFEEDING ROOM

The breastfeeding room is located in the Bureau of Parliamentary Medical Services on the 1st floor of the Parliament Building.



# SECRETARIAT'S PROJECT FOR PARENTHOOD SUPPORT

## SPECIAL SUMMER CAMP FOR HAPPINESS

Providing temporary childcare for children of the parliamentary staff during summer holidays with special activities including both physical and mental development



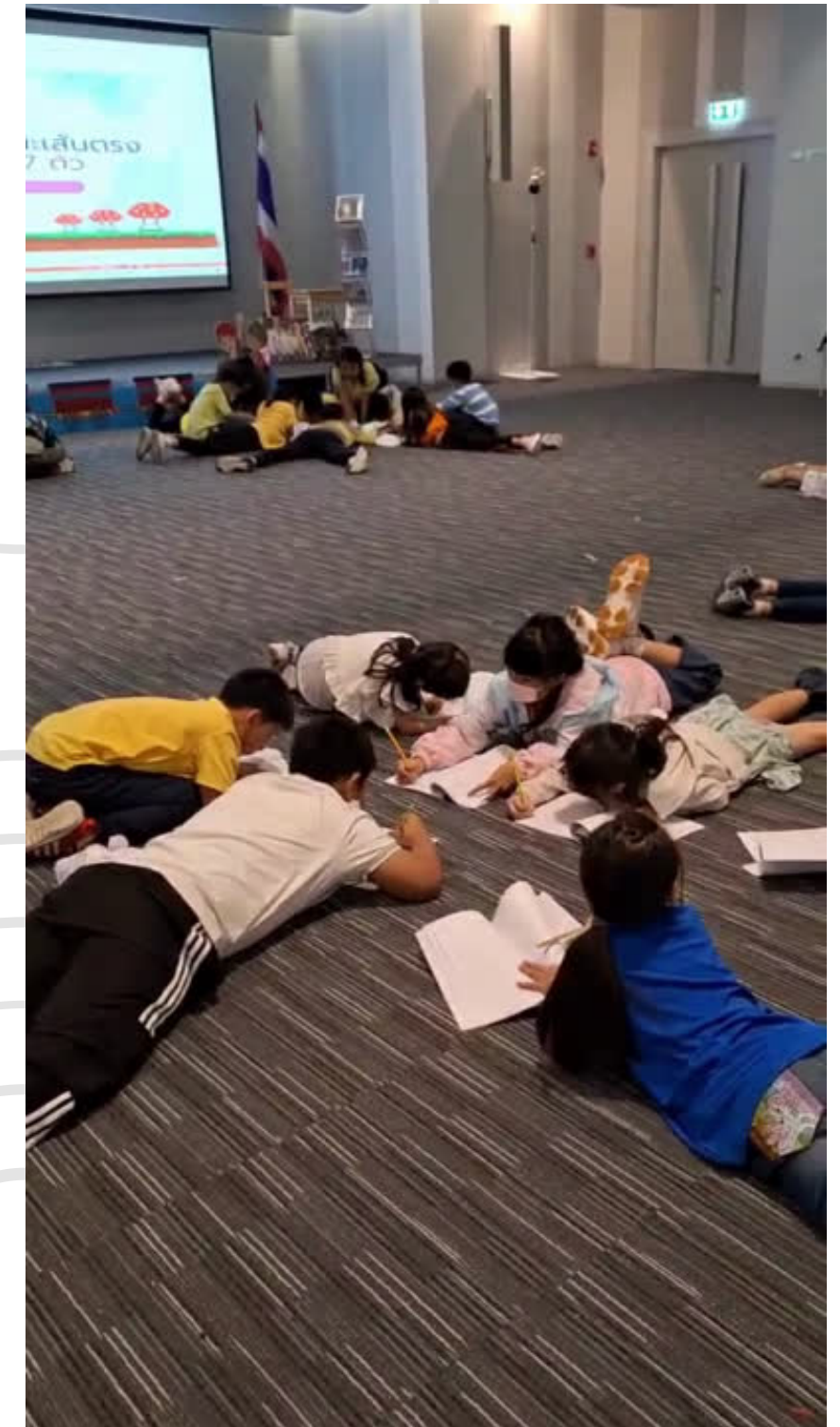
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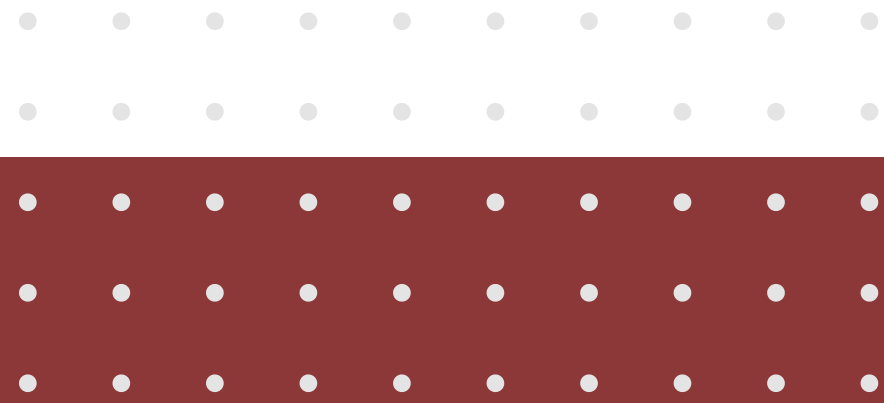


**“FOSTERING A FAMILY-FRIENDLY ENVIRONMENT WITHIN OUR PARLIAMENTARY HALLS IS NOT ONLY A STRATEGIC CHOICE BUT A MORAL IMPERATIVE”**



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# THANK YOU

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