



SENATE OF THE REPUBLIC OF CHILE

Raúl Guzmán Uribe
Secretary General of the Senate of Chile
Association of Secretaries General of Parliaments
Fall Session 2025





EL PROGRAMA DE LAS NACIONES UNIDAS PARA EL DESARROLLO
ENTREGA AL

SENADO DE LA REPÚBLICA DE CHILE

EL SELLO DE IGUALDAD DE GÉNERO EN LAS INSTITUCIONES
PÚBLICAS EN SU NIVEL PLATA.



VÁLIDO HASTA AGOSTO DE 2028



Gender Equality Seal for Public Institutions from the United Nations Development Programme (PNUD)



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The Chilean Senate is the first legislative chamber in the world to achieve this seal of excellence.

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POR LA RAZÓN O LA FUERZA

Gender Equality Seal for Public Institutions from the United Nations Development Programme (PNUD)



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- UNDP global initiative that recognizes public institutions committed to equality.
- Seeks to promote work environments with equal opportunities for men and women.
- Its ultimate goal is to integrate excellence in gender equality in all areas of institutional work.



This recognition is not symbolic.

- **Objective Measurement:** Progress was assessed against rigorous international standards.
- **Expert Support:** Throughout the process, UNDP international and interdisciplinary teams provided support, tools, and personalized guidance.
- **Global Recognition:** Upon completion, the Senate obtained international certification that highlights its achievements in gender equality.
- **Seal of Quality:** The certification is also a recognition of the effectiveness and innovation of our institution in this area.





15

**Achievements for
institutionalization in
gender equity**

Our 15 institutional advances and achievements in gender equality

- 1 Preparation of an institutional gender diagnosis.
- 2 Institutional Strategic Plan 2024-2028 with a gender focus.
- 3 Definition of an Institutional Gender Policy.
- 4 Creation of the Gender Committee and Technical Secretariat.
- 5 Technical Guidelines Manual for Including a Gender Perspective in Legislative Work.
- 6 Gender training and capacity building for all staff.
- 7 Leadership program for female officials.
- 8 Development of protocols to prevent and punish harassment and violence.
- 9 Incorporation of gender criteria in public procurement.
- 10 Creation of a website banner on gender issues.

Our 15 institutional advances and achievements in gender equality

- 11 Implementation of a Breastfeeding Room for staff members and open to visiting citizens.
- 12 Inclusive and Non-Sexist Language Manual.
- 13 Articulation with national and international organizations.
- 14 Monitoring system with indicators and methodology for budget and expenditure labeling with a gender perspective.
- 1 Workshop “Parliamentarians: Women in the National Congress”.
- 5



**ENTRE TRABAJO
REMUNERADO Y
NO REMUNERADO,
LAS MUJERES
CHILENAS
SUMAN
12 HORAS MÁS
QUE LOS
HOMBRES A
LA SEMANA**



8m

**Por ti, por mí,
por nosotras.**

Estudio OCDE: "Igualdad de género en Chile: hacia una mejor distribución del trabajo remunerado y no remunerado"

**8 DE
MARZO
MUJER**



Measuring change

This Seal is not a declaration of intent, it is evidence of measurable progress.

78% Of the officials, he stated that their work has changed favorably as a result of the institution's actions on gender equality.

30% a 35% The widening gap in the representation of female officials within the Corporation.

41% The leadership positions are held by women.



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October 2025

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The image shows the interior of the Senate of the Republic of Chile. The room is large and grand, with a high ceiling featuring a large, illuminated chandelier. The walls are white with gold accents, and the floor is covered in a red carpet. Rows of red seats are arranged in a semi-circle, facing a central area where a few people are standing. The text is overlaid on the image in blue and black.

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Raúl A. Guzmán Uribe

Secretary General of the Senate of Chile

secresen@senado.cl

Morandé N° 441 – Santiago - Chile

CP 8340326